



हरियाणा केन्द्रीय विश्वविद्यालय
CENTRAL UNIVERSITY OF HARYANA

(संसद अधिनियम 25 (2009) के तहत स्थापित)

(Established vide Act No. 25 (2009) of Parliament)

गांव: जांट-पाली, जिला-महेन्द्रगढ़ (हरियाणा) . 123031

Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123031

No. CUH/2021/Estt. Sec/NT/194

Dated: 20-04-2021

NOTIFICATION

The following recommendations of the Cadre Recruitment Rules Review Committee held on 11-02-2021 & 22-03-2021 has been approved by the Executive Council in its 48th meeting held on 03-04-2021 vide Resolution No. 09 and same are hereby notified for information of the all the stakeholders:

- a. To consider the addition/ amendments in the following Clauses of the Cadre Recruitment Rules (CRR) of the University, as recommended by the Cadre Recruitment Rules Review Committee:

Existing Provision	Proposed Amendments
Clause 11.3: Application Form (a) The schedule of charges for the application form and the prescribed fees shall be determined by the Vice-Chancellor, from time to time. Concessions in application/ processing fee, wherever provided, shall be as per the Govt. of India norms.	Clause 11.3: Application Form (a) The schedule of charges for the application form and the prescribed fees shall be determined by the Vice-Chancellor, from time to time. Concessions in application/ processing fee, wherever provided, shall be as per the Govt. of India norms. As per the instructions of the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training vide letter No. 36034/3/2013-Estt.(Res.) dated 25 th February 2014, the ex-servicemen are exempted from payment of any examination or application fees
Clause 15.5: Doesn't Exist Clause 15.6: Doesn't Exist Clause 15.7: Doesn't Exist	Addition of the following Clauses: Clause 15.5: In case of odd no. of sanctioned posts, the bifurcation of posts between Direct Recruitment & Promotion, may be made in such a way that the posts falling under odd series may be reserved for promotion (e.g. in case, the sanctioned posts are 5 in number, then the bifurcation shall be 2 posts under direct recruitment and 3 posts under promotion quota). Clause 15.6: The cadre of posts where only a single post is sanctioned, at the first instance, the post may be filled up through direct recruitment and at the second instance, on vacation, the post may be filled up through promotion quota subject to availability of eligible candidate (s) and fulfilment of eligibility/qualification criteria.

Clause 15.7: As per the instructions of the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training vide letter No. 36034/3/2013-Estt. (Res.) dated 25th February 2014.

- a. Ten percent of the vacancies in the Group C posts
- b. Twenty percent of the vacancies in Group D posts (now Group-C) i.e. the posts which were in the pay scale meant for the erstwhile Group-D.

The scheduled castes, the scheduled tribes and other backward class candidates selected against the vacancies reserved for ex-servicemen shall be adjusted against vacancies reserved for scheduled castes, scheduled tribes and other backward classes, respectively.

Clause 23.6:

(a) The meeting of the Departmental Promotion Committee (DPC) shall be convened at least once a year, which shall depend upon the availability of vacancy.

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(a) The meeting of the Departmental Promotion Committee (DPC) shall be convened regularly in the month of January and July (between dates 1 and 15) every year as per DoPT instructions regarding Model Calendars for DPCs from time to time with a view to have the approved select panels for promotion ready in advance to ensure timely promotion of employees and further other instructions as forwarded by UGC vide letter no. F.3-2/2006 (Admn.I/A&B) Pt. File dated 23.12.2016 shall be followed *mutatis-mutandis*.

Clause 30.2: In the case of promotion to the next higher group, the employee(s) shall be kept on probation for a period of **two years** from the date of joining.

Clause 30.2: In the case of promotion to the next higher group, the employee(s) shall be kept on probation for a period of **one year** from the date of joining.

Clause No-32.2:

S. No.	Category of Persons	Extent of Age Relaxation
1	Regular Employees of the Central Govt./ State Govt./ Central Universities/ UGC maintained Deemed to be Universities/ Govt./ Govt.-aided College/ Other Central/ State autonomous bodies/ organisations/ Institutions	As per Government of India Rules.
2	Ex-Servicemen	

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S. No.	Category of Persons	Extent of Age Relaxation
1	Regular Employees of the Central Govt./ State Govt./ Central Universities/ UGC maintained Deemed to be Universities/ Govt./ Govt.-aided College/ Other Central/ State autonomous bodies/ organisations/ Institutions	As per Government of India Rules.
2	Ex-Servicemen	As per the instructions of the Ministry of Personnel,

		Public Grievances and Pensions, Department of Personnel and Training vide letter No. 36034/3/2013 -Estt.(Res.) dated 25 th February 2014.
3	Regular Employees of the Central University of Haryana	Upto 05 years subject to the maximum age of 52 years.

b. Resolved that the addition/ amendments in the Cadre Recruitment Rules (CRR) of the University for the following posts, as recommended by the Cadre Recruitment Rules Review Committee, be approved:

Name of the Post: Laboratory Assistant (Education):	
Existing Provision	Proposed Amendments
<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.</p> <p>“By Direct Recruitment”.</p>	<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods</p> <p>“50% by Promotion, 50% by Direct Recruitment.</p>
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p> <p>“Not Applicable”</p>	<p>Serial No.-11 Promotion: “Amongst the Laboratory Attendants (Education) with at least five years of regular service in the concerned department meeting essential educational qualification as stated at S.No. 7; on the basis of Departmental Qualifying Exam and Seniority cum Fitness.</p> <p>The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body.”</p>

Name of the Post: Laboratory Assistant (Science Disciplines):

Existing Provision	Proposed Amendments
<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods. “By Direct Recruitment”.</p>	<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods “50% by Promotion, 50% by Direct Recruitment.</p>
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made. “Not Applicable”</p>	<p>Serial No.-11 Promotion: “Amongst the Laboratory Attendants (Science Disciplines) with at least five years of regular service in the concerned department meeting essential educational qualification as stated at S.No. 7; on the basis of Departmental Qualifying Exam and Seniority cum Fitness. The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body.”</p>

Name of the Post: Laboratory Assistant (Engineering Disciplines)

Existing Provision	Proposed Amendments
<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods. “By Direct Recruitment”.</p>	<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods “50% by Promotion, 50% by Direct Recruitment.</p>
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made. “Not Applicable”</p>	<p>Serial No.-11 Promotion: “Amongst the Laboratory Attendants (Engineering Disciplines) with at least five years of regular service in the concerned department meeting essential educational qualification as stated at S.No. 7; on the basis of Departmental Qualifying Exam and Seniority cum Fitness. The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body.”</p>

Name of the Post: Technical Assistant (Engineering Disciplines)

Existing Provision	Proposed Amendments
<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods. "By Direct Recruitment".</p>	<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods "50% by Promotion, 50% by Direct Recruitment.</p>
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made. "Not Applicable"</p>	<p>Serial No.-11 Promotion: "Amongst the Laboratory Assistants (Engineering Disciplines) with at least five years of regular service in the concerned department and Seniority cum Fitness. The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body."</p>

Name of the Post: Senior Technical Assistant (Engineering Disciplines)

Existing Provision	Proposed Amendments
<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods- "By Direct Recruitment/Deputation".</p>	<p>Serial No.-10 Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods- "50% by Promotion, 50% by Direct Recruitment failing which by deputation."</p>
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made. "Not Applicable"</p>	<p>Serial No.-11 Promotion: "Amongst the Technical Assistants (Engineering Disciplines) working in the University with at least five years of regular service in the concerned department and Seniority cum Fitness. The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body." Deputation: No Change</p>

Name of the Post: Senior Technical Assistant (Computer)	
Existing Provision	Proposed Amendments
<p>Serial No.-10</p> <p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods-</p> <p>"100% by direct recruitment (based on written test/ skill test), failing which by deputation"</p>	<p>Serial No.-10</p> <p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods-</p> <p>"50% by Promotion, 50% by Direct Recruitment failing which by deputation".</p>
<p>Serial No.-11</p> <p>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p> <p>"Not Applicable"</p>	<p>Serial No.-11</p> <p>Promotion: "Amongst the Technical Assistants (Computers) working in the University with at least five years of regular service and Seniority cum Fitness.</p> <p>The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body."</p> <p>Deputation: No Change</p>

Name of the Post: System Analyst	
Existing Provision	Proposed Amendments
<p>Serial No.-10</p> <p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods-</p> <p>"100% by direct recruitment failing which by deputation".</p>	<p>Serial No.-10</p> <p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods-</p> <p>"50% by Promotion, 50% by Direct Recruitment failing which by deputation".</p>
<p>Serial No.-11</p> <p>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p> <p>"Not Applicable"</p>	<p>Serial No.-11</p> <p>Promotion: "From amongst Senior Technical Assistant (Computers) having an experience of 05 years in the University and meeting essential educational qualification as stated at S.No. 7 and Seniority cum Fitness.</p> <p>The candidate should have undergone one week of job specific training/skill enhancement programme conducted by a University/College duly authorised/ approved by relevant Statutory Body."</p> <p>Deputation: No Change</p>

Name of the Post: Assistant Registrar

Existing Provision	Proposed Amendments
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made.</p> <p>Promotion: "Section Officer/ Private Secretary with three years regular service through seniority-cum-fitness based on inter-se-seniority of Section Officer and Private Secretary.</p>	<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made.</p> <p>Promotion: Section Officer with three years regular service through the departmental test and on the basis of merit-cum seniority.</p>

Note: The Committee recommended that the Cadre of the Ministerial and Secretarial staff should be kept separate and promotion avenues for the Private Secretaries may be planned as per the Govt./ DoPT rules.

Name of the Post: Assistant

Existing Provision	Proposed Amendments
<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p> <p>Promotion: UDC with five years regular service in Level 4.</p>	<p>Serial No.-11 In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p> <p>Promotion: UDC with five (05) years of regular service in Pay Level-04 OR Ten (10) years of combined service of UDC and LDC, out of which, at least 02 years of regular service as UDC.</p>

[Signature]
20/02/2021
Assistant Registrar (Establishment) (I/c)

Copy to:

1. In-charge, ICT branch, for uploading to the website of the University.